Minutes - Dean's Council
September 5, 2018

1. Approval of minutes from last week. Dean's Updates

2. Agenda items for the year/semester and discussion of process
    Question of Compensation Monitoring. Regular meeting to review health care costs, more timely response to healthcare changes. Decision about new healthcare plan has to be made by open enrolment. Almost unanimous decision for Aetna plan. But we need to choose between two plans. Comp Mon wants to bring this to the divisions. Also, possibility of savings in prescription plan.

    CM should send out an email with recommendation or this info could be included in the faculty meeting packet.

    Discussion of cost of living increase. Concern about comparison schools. But healthcare has a more pressing time table.

    Deb and the Dean's Council agreed that we need a review of the policy for faculty compensation, and regular reports by Comp Mon at faculty meetings. Ditto for APBC.

    --workload
    Question of responding to workload increase. We recognize that this will require adjustments to courses, balancing of service responsibilities. We need to find an equilibrium, and do this together so that the faculty will be on board with changes.

    We need to design process to move from interim plan to the longer-term plan. Do we need to wait for CRUE to be more developed to start the process (e.g. Spring semester)? We need to work how the changes affect willingness to take on service responsibilities. Do we need to think about the organization of committees? Departmental structure? Expanding the conversation to deal with these broader issues could change its tenor. Continued discussion of what to credit towards workload. Need to make decision re: credit for student credit-bearing experiences. Continued discussion of research-productive faculty vs. those who do not engage (as much) in research.

    How does Committee on Faculty respond to these course adjustments?

    --faculty regs
    --other?

3. Discussion Items:
    --Line requests
        Discussed draft of document for line requests (tenure-track and non-tenure-track).
    --Committee vacancies

Created slate for elected committees and discussed positions requiring appointments.

4. Other