Dean's Council Minutes October 30, 2019 Meeting in BC-106

In attendance: Jennifer Olmsted, Sandra Jamieson, Ed Baring, Tammy Windfelder, Peggy Kuntz

Deb Liebowitz via Zoom

- 1. Approval of minutes
- 2. Dean's update
 - a. University faculty meeting agenda. We need to have a presentation on the state of the University Finances (MaryAnn). Discussion of fund-raising (Bret), and perhaps admissions. Deb will check with Javier and Theo Dean's Council then set final agenda.
 - b. CSE. Deb will solicit ideas from faculty. We hope to make progress on a small number of strategically beneficial projects.
- 3. Line requests. Constrained financial situation. Have to be conservative as possible. Discussed new set of priorities to move forward with lines. We will give advice to certain departments so that they can serve multiple needs. Make sure that we develop new language for NTT ads, to emphasize new promotion structure, etc.
- 4. Discussion of adjunct salaries. Discussion of differential rates for departments, depending upon difficulty of hiring adjuncts. Will collect data and discuss this next time.
- 5. Discussion of the committee survey. Will have discussion with COF to clarify major vs. minor service. New survey would include introductory paragraph that says you must pick at least 5 committees that you are willing to serve on (including 1 committee that meets weekly). You may also select no more than 3 committees on which you are not willing to serve.

(Rate the committee choices 1-5 - willing to least willing)

6. Next steps Division/Faculty Handbook discussion. Need to vote on the merging of Div III and IV. Still need to discuss in Division where to put MCOM and ED going forward (these need to function as departments). Deb will reach out to these faculty and discuss how they want to handle their divisional designations.

We will wait to vote on section 7.1.1 (currently p. 33).

Future agenda:

Sabbatical Requests