

Minutes - Dean's Council
April 25, 2018

1. Dean's Updates and Approval of Minutes

Division Meetings: as needed certain division meetings were moved forward one week to allow for discussion of items coming up for a vote at the faculty meeting on 5/4.

The Dean's Council considered one out-of-sequence line request to convert a non-tenure-track line to a tenure-track line. We considered data including workload (student credit hours generated/FTE), the balance of tenure track and non-tenure track faculty in the department, interdisciplinary programs impacted, scholarly profile, teaching evaluations, diversity, and more in deciding to support this request, and also the high probability of losing two excellent faculty members if we did not act.

Discussion as to whether there has been precedent for doing this, at Drew and at other colleges and universities. Some history of acting out of cycle to hire in cases where there were opportunities or need, and this year, Dean's Council has recommended in 3 different situations to make offers, not all of which have been successful. Important that it is not a new line. Dean's Council is in support of making this hire.

We strongly believe that it is important that the College be able to make offers out of cycle, when there is an imminent risk of losing faculty members. But we also believe that there should be some procedure for making this type of offer, and that it should not be done on an ad hoc basis. The Dean's Council should develop a policy for this type of situation next year in order to clarify the relationship with the normal tenure-track line application process in the Fall.

Director of Diversity: An offer has been made to an excellent candidate.

2. Minutes

Minutes were approved from 4-18-18

3. Program Proposals

Public Health: expected to be approved by CAPC on 4/26 and will then go to Divisions for discussion and vote at the 5/4 faculty meeting. Public Health proposal, pending CAPC approval, to be discussed in Division Meetings.

Discussion of potential Global Studies Program.

BS discussion. What about double majors e.g. Mathematics and History.

Drew-Drexel Articulation Agreements in Nursing and Nutrition (documents are in the folder for information only. This does not need a faculty vote and will be part of the curricular report)

CRUE Revision Discussion (Juliette)

Extensive and passionate feedback. Main concern about breadth, that the identity of the liberal arts needed to be robustly supported.

Questions raised about workload and staffing issues.

Questions about coherence of Gen Ed, especially from perspective of students.

Discussion of the need to change Gen Ed now: How do we know that these changes achieve our immediate goals (i.e. recruitment and retention)? Main goal is to move to developmental skill-based curriculum and make explicit connections to post-Drew career plans..

Discussion of new gen ed proposal: New explicit breadth courses, cultural competence, and then integrative courses.

How much does this really spread students across curriculum? Response to Chris's "Be Agile" proposal, presented in the work and in the structure, especially of the "Wicked Problems."

2:45 - Judy is available to come in to present the Revised Academic Integrity Policy. (FYI - CAPC was not able to get to this on 4/19) (Document in folder)

Not ready to bring to a vote. But want to bring it to a faculty discussion. Addressing inconsistency in implementation of policy, especially in terms of "alternative resolution."

Re-write includes reporting mechanism. Instructor is advised whether the infraction merits an "alternative resolution." This more centralized approach allows consistency across the college. Paragraphs highlighted in yellow are new/revised. Subheadings that are highlighted in yellow indicate that the following section is new.

4. Request from CEFAC re: new Center and search for Assoc. Provost

Need articulation of values for Center to guide the hire. The three entities which will be included in the Center should convene a forum to discuss and this should inform the search.

5. Faculty responses to President's faculty meeting presentation (Jennifer); some faculty reported to Jennifer frustration that there wasn't much new information presented and that the financial information that was presented was lacking in detail, specifically with respect to cost savings with the 3-3 and number of administrators.

6. Copper Beech Faculty renter concerns (60 day clause) - Copper Beech members were told by John Vitale that they would not be kicked out of housing without notice, but there is a clause in the contract which allows for termination of lease with 60 days notice. Faculty member from Copper Beech brought this to the attention of Ed Baring; they are particularly concerned about being required to leave with limited notice, especially during the semester, but overall. Deb Liebowitz will follow up to see what the policy is, and what the practice would be.

Documents for Division Meetings prior to May faculty meeting:

Dean's List Policy - for vote

Drew-Drexel - for information not vote

Public Health - for vote

Bachelor's of Science - for vote