

Dean's Council Agenda April 3, 2019

1. Dean's Updates

Updates on the Acorn Academy. It will be open until June 2020.

Drew 100: questioning about staffing. It won't be staffed by faculty. Should it be credit-bearing? Like the Common Hour, it would be pass/fail and don't have to pass it to graduate. Allows us to identify students who are in trouble, and we would be able to integrate process of producing plans (part of Drew 100) for students on warning.

Question of credit connected to financial aid. It is especially important for those students who have financial need, and so have to balance activities that help towards completion of the degree and paid work.

2. Workload -- framing for the upcoming discussion and final review of the draft document

Question of opportunities, and the equal division of opportunities.

But these are not opportunities to reduce the workload. In many cases, this recognizes work that is being done. Moreover, in most cases, that recognition does not fully cover the work. In many cases the work required to gain "assigned time" exceeds the time spent.

There is general anxiety about the 3-3. Many faculty require a further rationale for the increase.

There is also a concern that these are local efforts to deal with large systemic problems, especially the crisis in higher education. Is the solution up to the problem?

Many of the changes are a response to the mismanagement of the institution, remedial changes. Needed to make those changes first before we can start to think about the big picture.

Underlying sentiment about workload inequity.

Different views of workload inequity: Whether it is in the type of classes, the size of the classes, levels of service. One response to that is through application of faculty lines. We have been responding to imbalances across majors by allocating resources, especially new faculty lines, to larger departments.

There is now much more accountability for the faculty. COF has conducted many reviews of faculty, who hadn't been reviewed in many years.

Start with a discussion of the ways in which the administration has tried to address particular concerns, working more holistically.

Annual reports. Moving deadline to May 20th to chair.

Change of time for Workload Meeting on April 10? Suggested two sessions: 3:30-4:30 and 4:30-5:30 to try and accommodate faculty schedules.

