

DEAN'S COUNCIL Minutes 10-12-16 [Yom Kippur]

PRESENT: Julie, Josh, Chris, Rosemary

1. Following brief Discussion, DC members will **take turns taking minutes** and **writing up each week's agenda**, with approval/input from Chris.
2. **APPROVAL OF MINUTES** 9/28/16 and of Draft of 10/5/16
3. **DEAN'S UPDATES**
 - a. Mike Kopas' sudden departure; temp coming in as head of facilities; no more information on this announcement from John Vitali.
 - b. We should probably anticipate that with a new person it may take some time dealing with deferred maintenance.
 - c. There was concern about the tone and content of the email from John Vitali and how it might affect staff morale, across the university.
 - d. Board of Trustees will meet next week. The Academic Affairs Committee will
 - i. consider granting of emeritus status to a recently retired faculty member and approve the resolution on the conferral of degrees in December.
 - ii. Restructuring academic administration & the national search for a Provost.
 - iii. Return to tenure track hiring in certain lines
4. **DC MEMBERS UPDATES**
 - a. See Div IV summary
 - b. Julie suggests we do this as a regular thing
5. **REVIEW AND DISCUSSION OF OCTOBER FACULTY MEETING**
 - a. Discussion of President's remarks at CLA Meeting, re-structuring
6. **DISCUSSION OF LINE REQUESTS FOR FULL TIME NON-TENURE TRACK LINES**
 - a. Jessica- see NTT Line Requests folder
 - b. Trustees are seeing requests to open tenure track lines;
 - i. 1 in Theo;
 - ii. 6 in college
 1. Three with endowed funds; 2 math & public health/caspersen),
 2. Three strategic
 - a. Communications- considered by administration to be a high priority
 - b. Business- Department with student-faculty of 24-1; Chris considers it the most pressing one in the college; good chance to get interdisciplinary program going.
 - c. Music Chorale- considered an emergency hire;
 - i. having built up important music program which has an impact on the university and community, with students, faculty and members of the community participating.

- ii. Annual Spring tours targeted by Admissions as having strong chorale programs
 - d. In current crop of requests here were 5 requests for replacements for Retiring Faculty.
 - e. **Currently 19 slots (some are on 2 year contracts) plus 1 more from Jason's leaving**
 - f. There are 5 or 6 retirements
 - g. Total FTE going down by 6 then up by 6
 - h. We should be able to go forward with **20 out of the 28 requests.**
 - i. **This is based on President's FTE goals of 12 to 1**
 - ii. **On Compensation, we'll be saving as a retiring Senior Faculty position covers roughly 1 ½ Junior faculty lines.**
 - i. All this depends on student numbers for next year.
 - j. Recommends taking the sabbatical one out for now and rank the 28, knowing the line may be drawn pretty close to 20.
 - k. Following the practice from last year **we can take off the lab positions and other "no brainers" which we feel we can't do without, then rank the others.**
 - l.
3. Though endowed, these CLA positions will still have impact on student-faculty ratio
 4. When we go forward with Tenure Track Lines, every fall the deans will solicit most pressing need and ask for one page request from departments determined to have the most pressing needs;
 - a. we narrow them down to a smaller number and ask for a full proposal;
 - b. put forward to APBC in the Spring to look over, with more info on budget and enrollment numbers
 - c. then make recommendation to President and Board; Board of Trustees would decide in May;
 - d. then go to departments which could search in fall to hire for following fall.
 - 5.
- iii. **Discussed Diversity hire and/or Pan Af**
 1. Need more study on what needed for PanAf
 2. We agree we need a more diverse faculty; how do we get there?
 3. Meanwhile, be mindful of this will doing the 1 - 2 year hires.
 - iv.

- c. CHOOSING A PROCESS FOR EVALUATING THE REQUESTS--** Which ones should most be considered? Which to set aside? Which should we take all 17 occupied ones?
- i. DIV 1 = 9
 - ii. DIV 2 = 9
 - iii. DIV 3 = 4
 - iv. DIV 4 = 6
- d. FOR NEXT MEETING:**
- i. Read and assess ALL proposals 1 to 3, with 3 being the highest
 - 1. 3- Very important line, should be funded
 - 2. 2- Mushy middle
 - 3. 1- Doesn't rise to the threshold at this time.
- 7.