

Dean's Council Minutes for November 30, 2016

Attending: Jill Cermele (left at 2:30), Joshua Kavaloski, Caitlin Killian, Juliette Lantz, Rosemary McLaughlin, Chris Taylor

The Council convened at 1:15.

- I. Minutes from 11/16/16 were approved with minor changes.
- II. Dean's Updates – The dean submitted the ranking of the line requests for NTT positions, with a cover memo from Jessica Lakin with the rationales for the requests, to the President, along with a faculty-student ratio more accurately reflecting the state of the College. Dean met with a number of faculty to discuss the development of a Drew New York/Harlem semester, with the options of a two day/week program or a five day/week (possibly live-in) program, possibly with separate tracks. A working group will move forward to explore the feasibility of this program. A program like this might link to Digital Humanities, to the Africana Studies program, etc. The HR search did not yield a successful hire; there is the possibility of bringing in an outside firm to assist with a new search. The deadline is approaching for the Voluntary Retirement Program, and that information will be made available once decisions are made.
- III. Council Members' Updates – Div III met – Global Studies major proposal was the critical item there. There was general support, but the Division was concerned that she would not share the document electronically beforehand; Karen Pechilis indicated she was hesitant to make a copy of the document available because other proposed programs did not make their documents available in advance. Div IV – Theatre and Music will be meeting to discuss the feasibility moving forward of students double majoring in these areas, especially with regard to capstone. Question was raised as to whether Drew has considered a response in light of the recent Ohio State shooting, especially with respect to shooter drills. Active shooter drill took place a few years ago, but that didn't cover faculty/staff/student training. Related issue was raised about security cameras and lighting on campus. Questions were raised about election survey and whether certain committees, like the Business Advisory committee, should have been on there as a committee for election as opposed to an appointed task force/advisory committee. Some faculty were asking about the amount of work that falls to the chair of a committee, and "how much" committee work is required for promotion. Finally, there will be an early vote for Human Rights Committee the week of 12/6; divisions will need to put forth candidates.
- IV. Jessica Lakin and Debra Liebowitz joined the meeting at 2:20 to continue the discussion of sabbatical requests. The committee concluded its discussion of sabbatical requests for the 2017-2018 academic year. There was discussion about the policy in the most recent version of the faculty regulations with respect to the 4th year/junior sabbatical, and the option of returning to following the regulations as they are currently written, where junior faculty have the option of applying for a 4th year sabbatical and, if granted, their next

sabbatical would be seven years afterwards, putting/keeping them on the articulated sabbatical time frame.

- V. Committee moved to a discussion of the need to finalize a version of the faculty regulations. [Josh Kavaloski had to leave the meeting at 3:15.] Discussion focused on needs of the document for Drew and other models at other schools that might be useful in helping generate the final product. Plan is to set up the working version as a Google Document for the committee to look at and discuss that at the next meeting.
- VI. Committee needs to prepare a slate for voting for committee positions to be ready at the first faculty meeting of the spring semester.
- VII. Debra Liebowitz asked that we discuss the absentee policy in the next meeting.

The Council adjourned at 3:30.

Respectfully submitted,

Jill Cermele